

# Kelly Sobol

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Jennifer Beausoleil  
Chairwoman of the Board of Education  
Coventry Public Schools  
1700 Main Street  
Coventry CT 06238

**Dear Jennifer,**

Please accept this as my official letter of intent to fill the recent vacancy on the Board of Education. As a parent of 2 young girls just starting their educational journey through the Coventry Public School system, I could not be more invested in this endeavor. I believe that my background in business management and financial oversight will offer a valued perspective to the Board. Additionally, I believe that I can offer the unique perspective as a candidate to fill the vacancy, that could be the only sitting Board Member with children currently in our school system. I believe that this perspective is something that is lost with Mary Minor's resignation. I look forward to the opportunity to continue the collaborative and respectful work currently under way on the Board of Education.

Sincerely,

**Kelly Sobol**

## Kelly Sobol

343 Riley Mountain Road  
Coventry, CT 06238

(860)798-6985  
SobolKelly@yahoo.com

### EXPERIENCE

**Starbucks Coffee Company** – West Hartford, CT

**December 2010- Present**

*Store Manager and Assistant. Store Manager*

- Maintaining employee development plans for each store employee
- Responsible for managing profit and loss for business with \$1M+ annually
- Multi unit profit and loss oversight
- Lead hiring and training for Southern New England area
- Supporting and mentoring the development of multiple shift supervisors within store and Northwest Hartford County district
- Store Manager and partner development training within store and district
- Leading accelerated shift supervisor development group for district
- Planned and organized 2017 Barista Championship for Southern New England
- Continuously seeking innovative marketing and customer care techniques to meet store goals
- Leading and supporting hiring events within district
- Store manager proxy for District Manager on multiple occasions
- Supporting and educating teammates, holding them accountable to rules and expectations
- Peer feedback for growth and development training
- Participate in area development calls
- Fostered relationships within district, area and regional leadership

**Max Restaurant Group** – Glastonbury, CT

**December 2007- December 2010**

*Restaurant Manager- Max Fish*

- Growing and retaining quality employees, while managing the daily goals of the restaurant group
- Lead hiring and training for the restaurant
- Scheduling all employees for the restaurant
- Payroll for all non-exempt employees
- Supporting and mentoring the development of employees on all shifts
- Procurement for the restaurant, inventory and variance reports
- Sought innovative marketing and customer care techniques to meet restaurant goals
- Maintaining event bookings and reservations, event planning and large functions
- Supporting and educating teammates, holding them accountable to rules and expectations
- Peer feedback for growth and development training
- Customer service and hospitality training
- Fostered relationships within the restaurant group and partners

### Community Involvement:

- Organized multiple donation drives within store
- Participated in various district charity events and walks
- Continued support of store partners in charity events and walks
- Organized district level charity events
- Dance Instructor- Manchester School of Dance Arts since September 2000

### Certifications:

- ServSafe certification
- Certified Starbucks Coffee Master