

**Agreement Between
the
Weston Police Department
and the
Weston Public Schools
for
The School Resource Officer Program**

This agreement made and entered into this _____th day of _____, 2018 by and between the Weston Police Department and Weston Public Schools (“Agreement”).

It is the intention of the Weston Police Department and Weston Public Schools to work together to provide a safe and healthy school environment for students, staff, faculty, and visitors.

Goals and Objectives

- Establish a positive working relationship between the police and the schools in a cooperative effort to maintain a safe, drug free, and secure school environment that is conducive to learning and to student development;
- Promote positive attitudes regarding the role of police in our community.

Term of Agreement

The initial term of this Agreement shall be for three (3) years (“Initial Term”) commencing on the date upon which both parties have executed this Agreement (“Effective Date”). Prior to each anniversary of the Effective Date, the Board of Education and the Weston Board of Police Commissioners (hereinafter “the Police Commission”) may vote to extend this Agreement for an additional one (1) year beyond the Initial Term and any extension thereof approved in accordance with this section. Such vote may occur prior to each anniversary of the Effective Date. Absent such action by the Board of Education and the Police Commission, this Agreement shall terminate at the conclusion of the Initial Term and any extension thereof approved in accordance with this section.

Assignment of School Resource Officer

The Weston Police Department agrees to provide two (2) School Resource Officers (hereinafter, “the SROs”) to Weston Public Schools.

The Chief of Police (hereinafter “the Chief”) shall assign and or hire Weston Police officers to assume the roles and responsibilities of the SROs, subject to the approval of the Police Commission and the School Superintendent (hereinafter “the Superintendent”), which approval shall not unreasonably be withheld.

It is the responsibility of the SROs to notify the Superintendent and school principals of their work schedules each month. Such schedule shall be determined by and between the Chief and the assigned officer's union.

SROs shall remain employees of the Weston Police Department and shall not be employees of Weston Public Schools. Weston Public Schools acknowledges that the SROs will remain responsive to the command of the Weston Police Department.

Duties of the School Resource Officer

- Assist the Superintendent, principals, other administrators, faculty, and staff in developing plans and strategies to prevent and/or minimize dangerous situations that may occur on school grounds.
- Present topics to students on various law enforcement/safety issues.
- Contact the principal of the school about any juvenile delinquency, incidents, charges, and arrests at that school within a timely manner.
- Take law enforcement action when necessary.
- Conduct investigations of crimes that occur at any school and use other resources if needed for follow up investigations.
- Follow the guidelines of case law, Board of Education policy, Weston Public Schools administrative regulations, and the Weston Police Department general orders in regards to investigations, interviews and searches relating to juveniles and other students.
- Assist the Superintendent, principals, other administrators, faculty, and staff in enforcing the Board of Education policies, administrative regulations, and other school rules in order to maintain a safe learning environment. When it pertains to preventing a disruption that would, if ignored, place students, faculty and/or staff at risk of harm, the SROs will resolve the problem to preserve the school climate. IN ALL OTHER CASES, student discipline is Weston Public Schools' responsibility, and the SROs will intervene and take students who violate Board of Education policies, administrative regulations, and other school rules to the office of the principal where school discipline can be meted out by the principal or other appropriate administrators.
- Coordinate and communicate with Weston Public Schools security personnel.

Facilities and Equipment

The Board of Education shall provide to the full time SROs the following materials and facilities, which are deemed necessary to the performance of the SROs:

- Access to an air-conditioned and properly lighted private office containing a telephone line to be used for general business purposes;
- A desk with drawers, a chair and filing drawers;
- Access to a computer terminal or computer hookup.

The Weston Police Department will supply the SROs with the usual and customary office supplies and forms required for the performance of their duties.

Dismissal of a School Resource Officer

Upon receipt of written documentation from the Superintendent of Weston Public Schools to the Chief of any concerns that an SRO is not effectively performing his or her duties and responsibilities, the Weston Police Department may dismiss or reassign that SRO based upon the Weston Police Department’s rules, regulations, general orders, and the terms of the collective bargaining agreement with its officers, after consideration of the Superintendent’s concerns and documentation.

The Weston Police Department and Weston Public Schools agree to provide their employees with training relative to this Agreement and its purpose. The parties also agree to maintain regular and open communication to evaluate the effect of this Agreement and suggest improvements and adjustments that may be necessary.

This Agreement constitutes a final written expression of all terms of this Agreement and is a complete and exclusive statement of those terms. It may be modified in writing by consent of the parties.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized officers.

Signed, sealed, and delivered in the presence of:

Superintendent
Weston Public Schools

Chief of Police
Weston Police Department

Chairman
Weston Board of Education

Chairman
Weston Board of Police Commissioners
