



**Board of Education
Administrative Report**

Title of Report: Professional Development
Board Meeting Date: November 12, 2018

Action Report Information Discussion

Submitted by: Irene Zytka

Executive Summary

This year's focus is primarily on continuing the Diversity training specifically focusing on strategies to use in conversations in the classroom, Universal Design for Learning 2 and continuing to offer opportunities for teams to work on curriculum. The UDL 2 training this year will be a follow up to the introductory workshop and will be offered during two separate PD days to allow staff to implement and participate in other offerings. UDL principles help teacher assure that all students have access to the content in daily instruction. The UDL 2 is primarily focused on staff having the opportunity to embed UDL principles directly into the curriculum in Atlas during the workshop.

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SES:

Along with the district designated trainings, SES is moving forward in launching their ELA curriculum with Fountas and Pinnell Literacy Continuum. The February 19th PD day is slated for this specific training for all K-5 teachers.

MBA:

In addition to district PD, MBA is also looking to explore Growth Mindset as an integration to their Social Emotional Learning advisory curriculum. Growth Mindset, which is already practiced at SES, is a phrase coined by Carol Dweck, professor of Psychology at Stanford University. A growth mindset is the belief that intelligence can be developed. Students with a growth mindset understand they can get smarter through hard work, the use of effective strategies, and help from others when needed. It is contrasted with a fixed mindset: the belief that intelligence is a fixed trait that is set in stone at birth.



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SHS:

The HS staff will also be working on their 2-year NEASC report in addition to district initiatives.

Offerings already presented on October 26th PD day:

Implicit Bias (for new staff; repeated of last year's training)

Diversity Strategies/Conversations

Discovery Education

Language Arts Curriculum materials and review (SES only)

PMT (Physical and Psychological Management Training) recertification training

Mandatory Chemical Hygiene instruction (MBA/SHS Science teachers)

Atlas curriculum writing

Proposals