

DRAFT

**Somers Board of Education Meeting  
September 14, 2020 7:00 PM  
Somers High School Auditorium**

**Attendance Taken at 6:59 p.m.**

Present Board Members: Bruce Devlin, David Palmer, Jan Martin, Jeremy Anderson, Sarah Bollinger, Krista Cherry, Anne Kirkpatrick, Marissa Marks, Kate McLellan

Others: Bill Boutwell, Erika Purdy (JI), Cynthia DeRoma, Donna Kibbe

**1. CALL TO ORDER**

The regular meeting of the Board of Education was called to order by Chairman Devlin at 7:01 pm in the Somers High School Auditorium.

**2. PLEDGE OF ALLEGIANCE**

**3. APPROVAL OF MINUTES**

**3.1. Draft of Board of Education Meeting on August 24, 2020**

**Rationale:** The Board to review and approve the draft of August 24, 2020 Board of Education Meeting minutes.

**Discussion:** Jan Martin's name was listed twice on Attendance; one to be removed.

**Motion Passed:** Motion to approve the draft minutes of August 24, 2020, BOE meeting with the correction passed with a motion by David Palmer and a second by Jan Martin.

**9 Yeas – 0 Nays.**

**4. AUDIENCE TO CITIZENS/STAFF/STUDENTS**

**5. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**

**Discussion:** David Palmer made a motion to add item 7.7 for an increase in substitute teacher pay to the New Business Agenda.

**Motion Passed:** Motion to approve adding item 7.7 to the agenda passed with a motion by David Palmer and a second by Jan Martin. **9 Yeas – 0 Nays**

**6. CONSENT AGENDA**

**6.1. Warrant of September 14, 2020**

**Rationale:** The Board will review and consent to the Warrant of September 14, 2020.

**Motion Passed:** Motion to approve Consent Agenda passed with a motion by David Palmer and a second by Jan Martin. **9 Yeas – 0 Nays.**

**7. NEW BUSINESS**

**7.1. 1st Warning of Somers Policy DBS 4118.11 Personnel Certificated/Non Certificated Policy Committee approved this change on November 11, 2019.**

**Discussion:** The Board will ask Policy Committee if they have any questions. 2<sup>nd</sup> warning will be on September 28, 2020.

7.2. 1st Warning of Somers Policy 4118.112 Personnel - Certified/Non-Certified.

Policy Committee approved this change on November 11, 2019.

**Discussion:** The Board will ask Policy Committee if they have any questions. 2<sup>nd</sup> warning will be on September 28, 2020.

7.3. 1st Warning of Somers Policy DBS 5114 - Students-Suspension and Expulsion/Due Process

Policy Committee approved this change on November 11, 2019.

**Discussion:** The Board will ask Policy Committee if they have any questions. 2<sup>nd</sup> warning will be on September 28, 2020.

7.4. 1st Warning of Somers Policy DBS 5145.5 - Students - Sexual Harassment.

Policy Committee approved this change on November 11, 2019.

**Discussion:** The Board will ask Policy Committee if they have any questions. 2<sup>nd</sup> warning will be on September 28, 2020.

7.5. 1st Warning of Somers Policy DBS 5145.52 - Students – Harassment.

Policy Committee approved this change on November 11, 2019.

**Discussion:** The Board will ask Policy Committee if they have any questions. 2<sup>nd</sup> warning will be on September 28, 2020.

7.6. 1st Warning of Somers Policy DBS 3541 – Transportation.

Policy Committee approved this change on November 11, 2019.

**Discussion:** The Board will ask Policy Committee if they have any questions. 2<sup>nd</sup> warning will be on September 28, 2020.

7.7 Approval of Motion to increase Substitute Teacher Pay

**Rationale:** The Board will discuss the motion to increase Substitute Teacher Pay.

**Discussion:** The motion stated was to authorize the Superintendent at his discretion to adjust the substitute teacher daily rate of \$92 to not exceed \$125 per day. The adjustment is needed so that we might align our pay with other districts as we compete for substitute teachers during this pandemic. Ensuing discussion suggested that the motion include that this authorization be for only the 20-21 academic year. The motion was amended. **Motion Passed:** Motion to authorize the Superintendent at his discretion to adjust the substitute teacher daily rate of \$92 to not exceed \$125 per day for only the 2020-2021 academic year passed with a motion by David Palmer and a second by Jan Martin. **9 Yeas – 0 Nays**

## 8. OLD BUSINESS

## 9. ADMINISTRATIVE REPORTS

9.1. Update of Staffing changes since the June Report

**Rationale:** The Superintendent will up the Board of any staffing changes since June.

**Discussion:** The Superintendent gave an update on staffing changes since June.

9.2. Superintendent Update

**Rationale:** The Superintendent will update the Board on Somers Public School Events.

**Discussion:** The Superintendent gave an update on the timeline, responses, and action planning of the recent positive COVID-19 cases. Chairman Devlin acknowledged with appreciation all the work that Superintendent Czpala and his team have accomplished over the last several days to handle these school opening challenges. The whole Board concurred with Chairman Devlin's remarks.

## 10. COMMITTEE REPORTS

### 10.1. CURRICULUM

**Discussion:** Not met since the last meeting.

### 10.2. POLICY

**Discussion:** On hold.

### 10.3. SALARY & NEGOTIATION.

**Discussion:** A meeting with the Board of Finance was planned for pre-BOE meeting tonight, but did not occur because of BOF vacations. We will re-invite them before the next BOE meeting. The administrators' contract needs to be negotiated as October 16<sup>th</sup> is the first bargaining meeting.

### 10.4. PLANNING.

**Discussion:** No formal report and will be meeting in a month.

## 11. CREC UPDATE

**Discussion:** Anne Kirkpatrick reported that a Zoom meeting will occur this Wednesday.

## 12. ADJOURNMENT

**Motion Passed:** Motion to adjourn the BOE meeting at 7:36 p.m. passed with a motion by Jan Martin and a second by David Palmer. **9 Yeas – 0 Nays,**

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Jan Martin, BOE Secretary

Date