



## Board of Education Special Meeting

April 1, 2020 6:45 PM  
via Zoom Teleconference

### Attendance Taken at: 6:45 PM

#### Present Board Members:

Erica Gelven  
Catherine Staunton  
Jason Adler  
Michael Hornyak  
Kimberly Russo  
Chris Passante updated to present at 7:03 PM

#### Absent Board Members:

Omar Francis

### 1. Opening Exercises

#### 1.A. Roll call

Discussion:

Also in attendance via Zoom teleconferencing were Superintendent Maryann O'Donnell, Assistant Superintendent Marco Famiglietti, and Business Manager Carolyn Dickey. No student representatives were present due to school closures. The Clinton teachers' union president, Emily Kelsey, observed the meeting via Zoom teleconferencing as did Eliot teacher Mike Meizies.

#### 1.B. Pledge of Allegiance

Discussion:

All recited the pledge.

### 2. Review of Employee Contracts & Agreements for 2019-2020

Discussion:

In the current situation of online learning during school closure, each employee group has been evaluated for need and ability to work. A review of employment groups and current status regarding employment was reviewed with the Board. The teachers' union has a Memorandum of Agreement (MOA) in place for the remainder of the 2019-20 school year as it relates to school closure work and online learning. This mirrors the MOAs proposed for the paraprofessional and secretary contracts. The current agreements involve remote work, hours, and expectations; if the current situation changes, the agreements would be revisited.

The executive order issued by Governor Lamont on Monday, March 31, anticipates board of education staff and contractors be paid to the greatest extent practicable during the period of any disruptions related to coronavirus. The order may impact lunch/recess aides who could be recalled and utilized appropriately.

M. O'Donnell continued the review of employee groups including the custodians/maintenance staff who are working their regular shifts, food service staff who are serving approximately 230 student meals per day, and the technology department, business office, and central office employees who, for the most part, are working remotely.

M. O'Donnell clarified the role paraprofessionals are playing. The biggest challenge for most staff has been having to become proficient on new technology platforms. The Board stated the importance of nurturing relationships between people during this challenging time. The Superintendent commended the entire staff for their collaboration and cooperation.

**3. Review and Possible Action re: 2019-2020 Calendar**

Discussion:

Two options for the Board's consideration of the 2019-2020 CPS school calendar were presented in the attachments. Option 1 represented the current calendar with April Break remaining. Option 2 represented a consideration to shorten April Break and resume classes during that week.

The Board considered and discussed the recommendations and options regarding April Break and the school calendar for the 2019-2020 school year.

**Motion Passed:** To approve the adjustment to the 2019-20 CPS school calendar as presented in Option 2 so that April break ends on April 14 and online learning resumes on April 15, passed with a motion by J. Adler and a second by M. Hornyak.

**6 Yeas - 0 Nays**

Erica Gelven	Yes
Catherine Staunton	Yes
Jason Adler	Yes
Christopher Passante	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Kimberly Russo	Yes

**4. Adjournment**

**Motion Passed:** To adjourn at 7:53 p.m. passed with a motion by M. Hornyak and a second by C. Passante.

**6 Yeas - 0 Nays**

Erica Gelven	Yes
Catherine Staunton	Yes
Jason Adler	Yes
Christopher Passante	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Kimberly Russo	Yes

\_\_\_\_\_  
Michael Hornyak, Secretary of the Board

\_\_\_\_\_  
Allison Friday, Clerk of the Board