



**Board of Education Regular Meeting  
MOTIONS**

July 20, 2020 7:00 PM  
The Morgan School Cafeteria  
71 Killingworth Turnpike  
Clinton, CT 06413

**Attendance Taken at: 7:00 PM**

Present Board Members:

Erica Gelven  
Jason Adler  
Michael Hornyak  
Christopher Passante  
Kimberly Russo  
Catherine Staunton

Absent Board Members:

Omar Francis

**Regular Meeting of June 15, 2020**

**Motion Passed:** To approve the minutes of the regular meeting of June 15, 2020, passed with a motion by Michael Hornyak and a second by Catherine Staunton.

**6 Yeas - 0 Nays**

Erica Gelven	Yes
Jason Adler	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Christopher Passante	Yes
Kimberly Russo	Yes
Catherine Staunton	Yes

**Special Meeting of July 8, 2020**

**Motion Passed:** To approve the minutes of the special meeting of July 8, 2020, passed with a motion by Michael Hornyak and a second by Jason Adler.

**6 Yeas - 0 Nays**

Erica Gelven	Yes
Jason Adler	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Christopher Passante	Yes
Kimberly Russo	Yes
Catherine Staunton	Yes

## Review & Possible Approval of Revised 2020-2021 School Year Calendar

**Motion Passed:** To approve the revised 2020-21 calendar as presented passed with a motion by Michael Hornyak and a second by Jason Adler.

### 5 Yeas - 0 Nays

Erica Gelven	Yes
Jason Adler	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Christopher Passante	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

### Second Reading and Possible Adoption of Policies – 4000 Series (Personnel)

**Motion Passed:** With a motion by Catherine Staunton and seconded by Jason Adler, that the Board deletes current policies #4000, #4010, #4112.6/4212.6, #4113.1, #4114/4214, #4115, #4117.2, #4117.3/4217.3, #4117.4, #4117.5, #4118.21, #4118.22, #4118.3, #4120, #4121, #4126, #4131, #4133/4233, #4134, #4135, #4138/4237, #4140, #4148/4248, #4212.42, #4212.9, #4213, #4214, #4218.3, #4234 and #5142 for the reasons set forth in the “Series 4000 Policy Recommendation Chart” considered by the Board in conjunction with this action.

Further, the Board adopts new and revised Series 4000 policies as follows:

Number	P/R	Title
4300	P	Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees
4301	P	Reports of Suspected Abuse or Neglect of Adults with an Intellectual Disability or Autism Spectrum Disorder
4302	P/R	Sex Discrimination and Sexual Harassment in the Workplace
4303	P/R	Non-Discrimination
4304	P/R	Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990
4305	P	Alcohol, Tobacco and Drug-Free Workplace
4306	P/R	Employee Use of the District’s Computer Systems and Electronic Communications
4307	P	Prohibition of the Recommendations for Psychotropic Drugs
4308	P/R	Social Media
4309	P	Family and Medical Leave
4310	P/R	Blood-borne Pathogens
4311	P	Hiring of Certified Staff
4312	P	Hiring of Non-Certified Staff
4313	P	Nepotism
4314	P	Plan for Minority Teacher Recruitment
4315	P	Health Examinations
4316	P	Employment and Student Teacher Checks
4317	P	Evaluation
4318	P	Disciplinary Action
4319	P	Evaluation, Termination and Non-Renewal of Athletic Coaches

Number	P/R	Title
4320	R	Concussion Management and Training for Athletic Coaches
4321	P	Sudden Cardiac Arrest Awareness for Intramural and Interscholastic Athletics

**5 Yeas - 0 Nays**

Erica Gelven Yes  
 Jason Adler Yes  
 Omar Francis Absent  
 Michael Hornyak Yes  
 Christopher Passante Absent  
 Kimberly Russo Yes  
 Catherine Staunton Yes

**Possible Action re: Employment Contracts for Central Office Non-Union Administrators and Directors**

**Motion Passed:** To authorize a one-year extension to the current agreements for Central Office and non-union administrators and directors to include the 2022-23 school year passed with a motion by Michael Hornyak and a second by Jason Adler.

**5 Yeas - 0 Nays**

Erica Gelven Yes  
 Jason Adler Yes  
 Omar Francis Absent  
 Michael Hornyak Yes  
 Christopher Passante Absent  
 Kimberly Russo Yes  
 Catherine Staunton Yes

**Appointment of Certified Staff - Health at Eliot**

**Motion Passed:** To appoint Samantha Santore as a Health Teacher at Eliot School beginning with the 2020-21 school year passed with a motion by Michael Hornyak and a second by Catherine Staunton.

**5 Yeas - 0 Nays**

Erica Gelven Yes  
 Jason Adler Yes  
 Omar Francis Absent  
 Michael Hornyak Yes  
 Christopher Passante Absent  
 Kimberly Russo Yes  
 Catherine Staunton Yes

### **Appointment of Certified Staff – Social Studies at Morgan**

**Motion Passed:** To appoint Max Ames as a Social Studies Teacher at Morgan effective for the 2020-2021 school year passed with a motion by Catherine Staunton and a second by Jason Adler.

#### **5 Yeas - 0 Nays**

Erica Gelven	Yes
Jason Adler	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Christopher Passante	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

#### **Adjournment**

**Motion Passed:** To adjourn at 10:07 p.m. passed with a motion by Jason Adler and a second by Michael Hornyak.

#### **5 Yeas - 0 Nays**

Erica Gelven	Yes
Jason Adler	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Christopher Passante	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes