

## **I. CALL TO ORDER, VERIFICATION OF QUORUM**

Gina Albert

## **II. EXECUTIVE SESSION**

**II.A.** Executive Session pursuant to Connecticut General Statutes Section 1-200(6)(E) to discuss the investigation of a complaint concerning a confidential student matter, the discussion of which would result in the disclosure of exempt public records and the information contained therein described in Connecticut General Statutes Section 1-210(b)(17).

**II.B.** Personnel Matters: Discussion Regarding Superintendent's Review and Goals

**II.C.** Matters Pertaining to Security

## **III. RESUME PUBLIC SESSION**

## **IV. PLEDGE OF ALLEGIANCE**

Gina Albert

## **V. APPROVAL OF MINUTES**

### **Actions Taken**

Motion Passed: Move that the Weston Board of Education approve the minutes from the August 12, 2019 Executive and Regular Sessions. Passed with a motion by Ellen Uzenoff, and a second by Ruby Hedge.

### **Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

## **VI. Weston Police Department Security Update**

Chief Henion reported that the Weston Police Department worked with Dr. McKersie and other Administrators over the summer to ensure that security plans are up to date and that the police presence on campus for the coming year is accurate and effective. Sergeant Brodacki added that the Police Department reviewed the annual plans and updated them according to the needs of the district and community. For the coming year there will be an SRO stationed at both the high and middle schools, as in the previous year, as well as an officer patrolling the campus and giving special attention to the elementary and intermediate schools. Additionally, this year there will improvements in camera monitoring.

Dr. McKersie reported that the District will be holding two public forums in the fall pertaining to security matters. At those workshops the police department will provide information on the services they provide, and how that differs from what is provided by the District's Security Specialists, as well as the training which the SROs received.

Sergeant Brodacki discussed how the SROs are working with Mike Rizzo, the District's Assistant Superintendent for Pupil Personnel Services as well as school counselors to identify potential problems before they materialize. Sergeant Brodacki added that the District does conduct random drug searches, with dogs,

once or twice a year, of student vehicles, but these searches are announced. Dr. McKersie added that as per Board policy canine searches in the schools themselves only occur when there is a known threat.

## **VII. PUBLIC COMMENT**

Gina Albert

There was no public comment.

## **VIII. NEW BUSINESS**

### **VIII.A. Retirements**

#### **Actions Taken**

Motion Passed: Move that the Board of Education recognize the retirement of Carl Moeller; passed with a motion by Ellen Uzenoff and a second by Ruby Hedge.

#### **Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

### **VIII.B. Resignations**

#### **Actions Taken**

Motion Passed: Move that the Board of Education acknowledge the resignations of Brenda Steensma, Weston Middle School French Teacher, Christine Donigian, Weston High School Spanish Teacher, and John Fitzgerald, Weston High School Music Teacher; passed with a motion by Ellen Uzenoff and a second by Taffy Miller.

#### **Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

### **VIII.C. Year End Financial Report**

Richard Rudl

#### **Actions Taken**

Motion Passed: Move that the Weston Board of Education approve the twelfth, and final, FY 2019 Financial Update and Approval of Transfers as presented by Mr. Rudl; passed with a motion by Ellen Uzenoff and a second by Taffy Miller.

#### **Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes

Anthony Pesco	Absent
Ellen Uzenoff	Yes

#### **VIII.D. First FY 2020 Financial Update, and Approval of Transfers**

Richard Rudl

##### **Actions Taken**

Motion Passed: Move that the Weston Board of Education approve the first Financial Update and Approval of Transfers for FY 2020 as presented by Mr. Rudl; passed with a motion by Ellen Uzenoff and a second by Taffy Miller.

##### **Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

#### **VIII.E. Staffing Update**

Dr. Ken Craw

Ms. Albert introduced Mr. Phillip Cross, the new Director of Finance and Operations, who will be assuming the position on October 1.

Dr. Craw reported that it has been a busy hiring season and bios of all the new hires were included in the Board packet. He also reviewed the comprehensive hiring process that all new staff members undergo. Additionally, the District also hired two new ESS employees.

#### **VIII.F. Summer Facilities Update**

Richard Rudl

Mr. Rudl updated the Board on all the summer projects which were worked on over the past couple of months, including lighting repairs, oil tank removal, middle school locker replacement, parking lot paving and striping, installation of new playground at Hurlbutt, carpet installation, and sink hole repair. Approximately 31 projects were worked on over the summer, and of those only six remain open, and of those six, three were deferred by the Building Committee or First Selectman. These include the Hurlbutt chiller replacement, the high school and elementary school water heater replacements, and the paving of School Rd. Dr. McKersie added that the Board will be kept up to date with the open projects and that the District plans to bring the Capital project list for next year in front of the Building Committee in November.

#### **IX. OLD BUSINESS**

##### **IX.A. Weston Board of Education Policies, Regulations, and Bylaws**

###### **IX.A.1. Second Reading of Policy 4113.3, Background Checks**

Gina Albert

##### **Actions Taken**

Motion Passed: Move that the Board of Education approve the second reading of Policy 4113.3, Background Checks, passed with a motion by Ellen Uzenoff and a second by Ruby Hedge.

**Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

**IX.A.2. Second Reading of Policy 4111.1, Plan for Minority Staff Recruitment****Actions Taken**

Motion Passed: Move that the Board of Education approve the second reading of Policy 4111.1, Plan for Minority Staff Recruitment, passed with a motion by Ruby Hedge and a second by Taffy Miller.

**Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

**IX.A.3. Second Reading of Policy and Administrative Regulation 4118.25/5141.4, Reports of Suspected Child Abuse and Neglect****Actions Taken**

Motion Passed: Move that the Board of Education approve the second reading of Policy 4118.25/5141.4 Reports of Suspected Child Abuse and Neglect, passed with a motion by Melissa Walker and a second by Ruby Hedge.

**Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

**X. SUPERINTENDENT'S REPORT****X.A. District Update**

Dr. McKersie reported that there are three procedural changes that were approved at the Board retreat. These include handling recognitions for 2019-20 in two special, stand-alone ceremonies, rather than at the monthly Board meeting, moving the September Board of Education meeting from the 16<sup>th</sup> to the 23<sup>rd</sup>, and moving the October 10<sup>th</sup> workshop to the morning, from 9 am to 11 am, where budget matters will be discussed. Additionally, high school student representatives will be joining the monthly Board meeting in September.

Ms. Albert inquired if it would be possible for middle school student representatives attend the Board meetings when they have something to present. Dr. McKersie agreed.

**Actions Taken**

Motion Passed: Move that the Board of Education approve the Board of Education moving its September 16, 2019 Board meeting to September 23, passed with a motion by Ellen Uzenoff and a second by Gina Albert.

**Member Votes**

Ruby Hedge	Yes
Melissa Walker	Yes
Taffy Miller	Yes
Gina Albert	Yes
Hillary Koyner	Yes
Anthony Pesco	Absent
Ellen Uzenoff	Yes

**XI. COMMITTEE REPORTS**

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**XI.A.** Communications Committee

**XI.B.** Curriculum Committee

**XI.C.** Facilities Committee

**XI.D.** Finance Committee

**XI.E.** Policy Committee

**XI.F.** Negotiations Committee

**XI.G.** CES

**XI.H.** CABE

**XI.I.** Weston Education Foundation

**XII. NEXT SCHEDULED MEETINGS OF THE BOARD OF EDUCATION**

**XII.A.** Regular Session on September 16, 2019 at 7:30 p.m.

**XII.B.** Review of Pending Agenda Items for Next Meeting

Dr. McKersie reported that at the September meeting he will provide an update form the school start and end time task force.

Ms. Albert reviewed the Board of Education committee members for the 19/20 school year.

Ms. Hedge suggested that the Board receive feedback from the Board of Selectmen and the Board of Finance if there's anything the Board can be doing differently when providing budget information.

**XIII. ADJOURNMENT**

The meeting adjourned at 8:35pm.